

The Chemical Responsibility Policy (RoHS, REACH, CLP)

We use a chemical responsibility management system based on a number of international standards, especially RoHS, REACH and CLP. The permanent goal is to protect the environment and the health of our employees and clients. We have therefore adopted a chemical responsibility policy with the following motto:

We design and produce our products within the context of standards pertaining to chemical substances

We ensure compliance with this motto by concentrating on the following principles:

1) The responsible use of hazardous elements and substances

- We adhere to the binding and recommended standards for the use of chemical substances and we fully respect them.
- We consider the most important standards to be **REACH** (the European Union's chemical policy based on the Registration, Evaluation and Authorisation of Chemical substances), **CLP** (the Classification, Labelling and Packaging of chemical substances and mixtures) and **RoHS** (the rules limiting the use of hazardous substances in electrical and electronic equipment).
- We acknowledge the principle which states that it is more important to design products using materials, whose chemical composition does not include any hazardous substances, than to reduce any such hazardous substances under the auspices of the designated standard by means of subsequent measures.
- If it is not technically or technologically possible in principle to eliminate the use of any substances which are subject to the standards, we monitor the developments from the very beginning in order to be able to comply with all of the provisions of the standards with room to spare.

2) The communication of matters concerning hazardous elements and substances

- We conscientiously inform our clients of the use of any chemical substances in our products and, if necessary, we secure the necessary chemical analyses for ourselves and for them.
- We share our chemical responsibility policy with all of our employees, who are able to influence it in any way, and we submit it to all other involved parties in a suitable form.
- We require our contractual partners to respect our chemical responsibility policy. We also presuppose and expect that our suppliers are bound by the same or similar rules.

Ing. Miroslav Šebesta
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